



ALL-PARTY PARLIAMENTARY GROUP FOR RESPONSIBLE BUSINESS

2025 Annual Report

This is not an official publication of the House of Commons or the House of Lords. It has not been approved by either House or its committees. All-Party Groups are informal groups of Members of both Houses with a common interest in particular issues. The views expressed in this Report are those of the group.

Supported by





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Introduction



I am delighted to introduce the 2025 Annual Report for the All-Party Parliamentary Group (APPG) for Responsible Business. This Annual Report includes a history of the Group, membership figures from the past year, and a summary of the meetings held by the Group, as well as a provisional programme for 2026, and the Group's finances and projected finances for the previous and upcoming years.

At the end of 2024, the APPG for Responsible Business was reconstituted under its new name following a General Election called earlier in the year. In its first year as the newly constituted Group, the APPG for Responsible Business has held four insightful meetings, ranging in topic from diversifying supply chains to curating place-based solutions and how businesses can work closely with local communities to benefit everyone.

I am pleased to have Business in the Community on board as the Secretariat for the APPG for Responsible Business, and I am looking forward to another engaging year of the All-Party Parliamentary Group for Responsible Business.

Dame Harriett Baldwin MP
Chair, APPG for Responsible Business

History of the Group

The All-Party Parliamentary Group for Responsible Business was founded in 2001 as the All-Party Parliamentary Group on Corporate Responsibility by a handful of committed Parliamentarians led by Baroness Greengross and supported by Business in the Community. The Group has since been reconstituted as the All-Party Parliamentary Group for Responsible Business and meets in Parliament several times per year to discuss a wide range of topical issues surrounding responsible business.

The purpose of the All-Party Parliamentary Group for Responsible Business is to promote debate and understanding of responsible business within Parliament. It seeks to achieve this by promoting an exchange of views between Parliamentarians and people with an active interest in responsible business. All MPs and Peers are entitled to attend meetings of the Group, alongside non-Parliamentarian corporate members, who are invited to attend via invitation from the Group's Secretariat, Business in the Community.

For further information about the Group, visit: www.appgrb.org.uk.



2025 members of the APPG for Responsible Business

This section provides the full list of Parliamentary and Corporate members of the APPG for Responsible Business for the 2025 operating year.

Officers of the Group:

Co-Chairs:

Dame Harriett Baldwin MP (Conservative)
Lord Aberdare (Crossbench)

Vice-Chair:

Baroness Wilcox (Labour)

Officer:

Alison Griffiths MP (Conservative)

Parliamentary members of the APPG for Responsible Business:

MPs:

Mark Garnier MP
Jessica Morden MP
Vikki Slade MP
Gareth Thomas MP

Peers:

Lord Bassam
Lord Bourne
Lord Brennan
Baroness Coussins
Baroness Grey-Thompson
Lord Haskel
Lord Newby
Baroness Sater
Lord Taylor of Warwick
Baroness Valentine
Baroness Wheatcroft
Viscount Younger of Leckie



Corporate members of the APPG for Responsible Business:

AB InBev UK Limited
Associated British Foods plc
Automate UK
BBC Studios Distribution Limited
Cemex UK Cement Limited
Convatec Limited
CMS Cameron McKenna
Consilient Health UK Limited
Home Instead Limited
Linklaters Business Services
New Windsor Consulting
RELX Group plc
Simply Sustainable Limited
Tottenham Hotspur Football & Athletic Co Limited
Walgreens Boots Alliance Limited
Watches of Switzerland Company Limited
Whitbread Group plc
White & Case LLP
Zurich Insurance Company Limited



2025 programme of meetings

This section covers the meetings held by the APPG for Responsible Business in its 2025 operating year (1 January 2025-31 December 2025).

4 March 2025 | **Skills for the future: How can business and government equip the UK workforce with the skills they need?**

The meeting explored how businesses are supporting their employees to develop the skills they will need for the future. Touching on the Government's plans to create Skills England, committing to include businesses at the heart of policymaking, the meeting discussed how best to implement the planned Growth and Skills Levy.

Speakers included:

- *Baroness Smith of Malvern, Minister for Skills*
- *Baroness Diana Barran, Shadow Education Minister*
- *Duncan Reynell, Learning, People & Places Director at Lloyds Banking Group*
- *Carl Hickson, VP of Social Performance & Programmes at bp*
- *Ola Kolade, Employment & Skills Director at Business in the Community*

Following this meeting, a letter was sent to the Minister for Skills, detailing the themes of the meeting and asks of the Government. The full minutes of the meeting can be found at <https://www.appgrb.org.uk/wp-content/uploads/sites/2/2025/03/Minutes-APRBG-Skills-for-the-Future-04-03-25-.pdf>.

12 May 2025 | **Diversity and supply chains - evidence from the real world. Do they work?**

The meeting explored diversity and inclusion in procurement and how this impacts small businesses. The meeting emphasised the idea that increasing the diversity of supply chains has the potential to improve equality in the UK, while also stimulating economic growth and job creation, as well as encouraging innovation. Speakers discussed the potential implications of the Procurement Act on business, especially small businesses, and how government and business can work together to achieve true inclusivity in supply chains.

Speakers included:

- *Richard Iferenta, Vice Chair and Partner, Indirect Tax at KPMG and Chair of the Business in the Community Race Equality Leadership Team*
- *Justin Onuekwusi, Chief Investment Officer at St James' Place*
- *Patricia Mensah, Senior Supplier Inclusion Manager at Sky*



- *Sandra Kerr CBE, Race Equality Director at Business in the Community*

Following this meeting, a letter was sent to Georgia Gould MP, Procurement Minister, with a summary of the meeting and examples from the discussion to inform future policy. The full minutes of the meeting can be found at <https://www.appgrb.org.uk/wp-content/uploads/sites/2/2025/05/Minutes-APRBG-Supply-Chain-12-May.pdf>.

8 July 2025 | **Lifting up the UK: What is the role of business in supporting and regenerating communities?**

The meeting explored the role of business in supporting communities that are at risk of being left behind, featuring insights from Business in the Community's Pride of Place programme and spotlighting the work of Business in the Community and its members in locations such as Blackpool and Norwich. Speakers shared best practice and the impact that collaboration between business, government, and community organisations is having in communities across the UK.

Speakers included:

- *David Schofield, Sustainability Director at Aviva*
- *Julie Schofield, Associate Director of Business Partnerships at the University of East Anglia*
- *Michelle Walker, Place Manager – Blackpool at Business in the Community*
- *Chris Webb MP, MP for Blackpool South*
- *Lord Steve Bassam, Co-Director of Place at Business in the Community*
- *Baroness Jo Valentine, Co-Director of Place at Business in the Community*

Following this meeting, a letter was sent to Alex Norris MP, Parliamentary Under-Secretary of State (Building Safety, Fire and Local Growth) at the Ministry of Housing, Communities and Local Government, summarising the key takeaways from the meeting and calls to action for the Government. The full minutes of the meeting can be found at <https://www.appgrb.org.uk/wp-content/uploads/sites/2/2025/07/APPGB-for-Responsible-Business-Minutes-Place.pdf>.

11 November 2025 | **Eliminating workplace discrimination: The importance of fairness and equality of opportunity and access in today's business landscape**

The meeting explored how businesses can eliminate discrimination in the workplace. The meeting brought together EDI/DEI, wellbeing and inclusion professionals, government representatives and Business in the Community experts to discuss insights and best practice from the private sector on how to ensure fairness, equality of opportunity and equality of access in today's business landscape, and what government can do to eliminate workplace discrimination.



Speakers included:

- *Sandra Kerr CBE, Race Equality Director at Business in the Community*
- *Richard Iferenta, Partner and Vice Chair at KPMG UK*
- *Leigh Lafever-Ayer, HR Director UK & Ireland at Enterprise Mobility*
- *Nishi Mayor, Director of Employer Engagement & Partnerships at Youth Futures Foundation*

The full minutes of the meeting can be found at <https://www.appgrb.org.uk/wp-content/uploads/sites/2/2025/11/APPG-for-Responsible-Business-Minutes-11-November-3.pdf>.

Provisional programme of meetings for 2026

The programme for 2026 will be finalised following discussions at the APPG for Responsible Business's AGM, held on 23 February 2026. The Group will aim to hold four meetings over the course of the 2026 year, following a similar pattern to the 2025 programme.

The first meeting of 2026 will happen immediately after the AGM. This meeting will focus on reducing waste, adopting circular economy practices, and improving environmental impact.

Meeting topic: *Cleaner communities, fairer costs: How businesses and policymakers can reduce waste*

Meeting synopsis: *Businesses can play an important role in helping consumers reduce their waste. With a focus on Extended Producer Responsibility (EPR) reforms and the rising burden of fly-tipping on local authorities, this session will set out where policy adjustments and business innovation through adopting circular economy practices, incentives, and best practice can deliver visible improvements in every constituency.*

While the topics of the subsequent meetings for the 2026 programme are not yet fully finalised, we are hoping to hold meetings on the following topics:

- Modern slavery laws
- Place-based solutions and work in communities
- Young people and mental health at work



Finance and registration

The All-Party Parliamentary Group for Responsible Business is officially registered with the Parliamentary Commissioner for Standards and is on the Approved List as a recognised All-Party Parliamentary Group.

Income and expenditure statement

Name of APPG	All-Party Parliamentary Group for Responsible Business
Period covered by this statement	1 January 2025-31 December 2025

£

A. Balance brought forward from previous year:	8,937.55
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B. Income received during the year:

i. Membership subscriptions (parliamentarians)	0
ii. Monetary donations (including external subscriptions and sponsorship)	7,000
iii. Trading income	0
iv. Interest received	0



v. Other (please explain)

0

TOTAL income

7,000

C. Expenditure during the year:

i. Employment costs (salaries, NI, pensions costs)

0

ii. Costs of contractors and freelance staff

0

iii. Visits and events (UK)

0

iv. Visits and events (abroad)

0

v. Cost of generating income

0

vi. Office and communications costs

1,041.80

vii. Other (please explain)

0

TOTAL expenditure

1,041.80



**D. Balance carried forward (A+ total B-
total C)**

14,895.75

<p>E. Value of benefits in kind received from each source during the reporting year (in bands of up to £1,500; £1,501-£3,000; £3,001 to £4,500; £4,501 to £6,000 etc)</p> <p>Please itemise according to the source and band</p>	<p><i>Business in the Community (Secretariat): £15,001-16,500</i></p>
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Signed by Chair of Group:

Dame Harriett Baldwin MP

Date:

23/02/2026

Due diligence statement in relation to foreign government funding

The APPG for Responsible Business has not received any funding from a foreign government. The Secretariat, Business in the Community, is not funded by a foreign government, and the Group has not received any benefits in kind from foreign governments.



2026 members of the APPG for Responsible Business (as at 23 February 2026)

This section provides the full list of Parliamentary and Corporate members of the APPG for Responsible Business **so far** for the 2026 operating year (1 January 2026-31 December 2026).

Officers of the Group:

Co-Chairs:

Dame Harriett Baldwin MP (Conservative)

Martin Wrigley MP (Liberal Democrat)

Vice-Chair:

Elsie Blundell MP (Labour)

Officer:

Lord Bassam (Labour)

Parliamentary members of the APPG for Responsible Business:

MPs:

Chris Bloore MP

Alison Griffiths MP

John Milne MP

Iqbal Mohamed MP

Greg Smith MP

Jamie Stone MP

Valerie Vaz MP

Peers:

Lord Blunkett

Lord Bourne

Baroness Bowles

Lord Brennan

Baroness Coussins

Lord Haskel



Lord Newby
Baroness Sater
Baroness Valentine
Viscount Younger of Leckie

Corporate members of the APPG for Responsible Business:

AB InBev UK Limited
Associated British Foods plc
AWE
Cemex UK Cement Limited
CMS Cameron McKenna
Consilient Health UK Limited
Convatec Limited
Coventry Building Society
Henry Boot plc
Home Instead Limited
Minority Supplier Development UK Limited
Novus Property Solutions Limited
Orbit Group Limited
Pool Reinsurance Company Limited
Thales UK Limited
The Learning Nuggets Company Limited
Watches of Switzerland Company Limited
White & Case LLP
Zurich Insurance Company Limited



About the Secretariat

Business in the Community (BITC) is the UK's largest and most influential responsible business network supported by our Royal Founding Patron, King Charles III. BITC champions responsible business as essential for long term economic growth and resilience. We convene, campaign, and consult with business to tackle society's most pressing challenges—from climate change and place-based regeneration to inequality, workplace wellbeing, and inclusive growth.

Founded by the then Prince of Wales, His Majesty King Charles III, in 1982, BITC has over four decades of experience in engaging business and delivering measurable impact in both business and in communities through evidence-based interventions. As a trusted partner to business and government, BITC convenes leadership, influences policy, and accelerates action—helping shape a future-ready economy that works for everyone.

BITC believes that responsible business is the foundation for economic growth. It convenes, campaigns, and consults to deliver economic, social, and environmental change. BITC works in partnership with businesses, government, and other voluntary sector partners to lead action on the ground across the UK, combining over 40 years of thought leadership and experience with delivery in organisations and in communities.

BITC supported the creation of the APPG for Responsible Business and is now acting as Secretariat to the Group. For further information about BITC, visit: www.bitc.org.uk.





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